

2012 TWU, LOCAL 100 NEGOTIATIONS
NEW YORK CITY TRANSIT MAIN TABLE PROPOSAL
PART-TIME BUS OPERATORS

(Submitted to TWU, Local 100 on June 29, 2012)



TERMS AND CONDITIONS

WAGES:

- Full-time Bus Operators who voluntarily elect part-time work will receive the same wage scale / wage progression that they received as a full-time Bus Operator.
- All other part-time Bus Operators will receive the same wage scale. However, each step of the wage progression will be two (2) years, until the employee achieves top rate.
- Part-time Bus Operators will be eligible to receive night differential.

HEALTH BENEFITS:

- Part-time Bus Operators will be eligible to receive individual health care coverage under the TWU health plan.
- Part-time Bus Operators who desire family health care coverage may enroll in family coverage and pay the difference between family and individual rates.
- Part-time Bus Operators' health contribution shall be 1.5 percent of wages, for all hours worked.

TERMS AND CONDITIONS CONTINUED

HOURS OF WORK:

- All part-time Bus Operators will be guaranteed a minimum of twenty (20) hours of work per week and may work up to thirty (30) hours per week.
- Part-time Bus Operators may exceed thirty (30) hours of work per week only in case of emergencies or unforeseen delays or inclement weather.
- Overtime will be in accordance with the FLSA.

ASSIGNMENT OF WORK:

- Part-time Bus Operators will select work assignments separately at the time of the regularly scheduled pick.