

**Hourly Wage Rate**  
**Contract between TWU Local 100 & NYCT**  
**Wage Rate after Last Wage Increase , Jan. 16, 2011**

	Dec. 16, 2004	Dec. 16, 2005	Dec. 16, 2006	Dec. 16, 2007	April 16, 2009	October 16, 2009	2009 Raises	April 16, 2010	October 16, 2010	2010 Raises	Jan. 16, 2011
	*last* MTA Published Rate	3% Increase	4% Increase	3.5%	2% Increase, compounded on the effective wage rate of Dec. 16, 2007	2% Increase, compounded on the effective wage rate of Dec. 16, 2007	4% Increase, implemented in two phases compounded on the effective wage rate of Dec. 16, 2007	2% Increase, compounded on the effective wage rate of Oct. 16, 2009	2% Increase, compounded on the effective wage rate of Oct. 16, 2009	4% Increase, implemented in two phases compounded on the effective wage rate of Oct. 16, 2009	3% Increase, compounded on the effective wage rate of Feb. 1, 2010
Bus Maintainer A, B, CM, BM	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Bus Operator	\$24.2825	\$25.0100	\$26.0100	\$26.9200	\$27.4575	\$27.9950	\$27.9950	\$28.5550	\$29.1150	\$29.1150	\$29.9550
Cleaner/Helper OA	\$21.8525	\$22.5075	\$23.4075	\$24.2275	\$24.7125	\$25.1975	\$25.1975	\$25.7025	\$26.2075	\$26.2075	\$26.9625
Cleaner	\$20.5750	\$21.1925	\$22.0400	\$22.8125	\$23.2700	\$23.7275	\$23.7275	\$24.2025	\$24.6775	\$24.6775	\$25.3900
Car Inspector A&B	\$26.9725	\$27.7825	\$28.8950	\$29.9075	\$30.5050	\$31.1025	\$31.1025	\$31.7250	\$32.3475	\$32.3475	\$33.2800
Car Maintainer Trainee	\$23.1000	\$23.7925	\$24.7450	\$25.6100	\$26.1225	\$26.6350	\$26.6350	\$27.1675	\$27.7000	\$27.7000	\$28.5000
Collecting Agent	\$23.0900	\$23.7825	\$24.7350	\$25.6000	\$26.1125	\$26.6250	\$26.6250	\$27.1575	\$27.6900	\$27.6900	\$28.4900
Conductor	\$22.5425	\$23.2200	\$24.1500	\$24.9950	\$25.4950	\$25.9950	\$25.9950	\$26.5150	\$27.0350	\$27.0350	\$27.8150
Electronic Equipment Maintainer	\$26.6775	\$27.4775	\$28.5775	\$29.5775	\$30.1700	\$30.7625	\$30.7625	\$31.3775	\$31.9925	\$31.9925	\$32.9150
Electronic Specialist @ Woodside	\$28.7850	\$29.6475	\$30.8325	\$31.9125	\$32.5500	\$33.1875	\$33.1875	\$33.8525	\$34.5175	\$34.5175	\$35.5125
Helper (Light, Power, Tel, Mech)	\$21.8525	\$22.5075	\$23.4075	\$24.2275	\$24.7125	\$25.1975	\$25.1975	\$25.7025	\$26.2075	\$26.2075	\$26.9625
Maintainer Helper B	\$21.8525	\$22.5075	\$23.4075	\$24.2275	\$24.7125	\$25.1975	\$25.1975	\$25.7025	\$26.2075	\$26.2075	\$26.9625
Light Maintainer	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Maintainer Trainee A, B, C, D	\$23.1000	\$23.7925	\$24.7450	\$25.6100	\$26.1225	\$26.6350	\$26.6350	\$27.1675	\$27.7000	\$27.7000	\$28.5000
Mechanic Maintainer C (not in car equip)	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Mechanic Maintainer C	\$26.9725	\$27.7825	\$28.8950	\$29.9075	\$30.5050	\$31.1025	\$31.1025	\$31.7250	\$32.3475	\$32.3475	\$33.2800
Money Truck Operator OA (Paid as B.O.)	\$24.2825	\$25.0100	\$26.0100	\$26.9200	\$27.4575	\$27.9950	\$27.9950	\$28.5550	\$29.1150	\$29.1150	\$29.9550
Money Truck Operator TA (Coll. Agent + \$0.75 diff)	\$23.8400	\$24.5325	\$25.4850	\$26.3500	\$26.8625	\$27.3750	\$27.3750	\$27.9225	\$28.4700	\$28.4700	\$29.2900
Train Operator Yard	\$24.8225	\$25.5675	\$26.5900	\$27.5200	\$28.0700	\$28.6200	\$28.6200	\$29.1925	\$29.7650	\$29.7650	\$30.6225
Train Operator Road	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Plant & Equipment Maintainer	\$26.8375	\$27.6425	\$28.7475	\$29.7525	\$30.3475	\$30.9425	\$30.9425	\$31.5625	\$32.1825	\$32.1825	\$33.1100
Power Cable Maintainer	\$26.5375	\$27.3325	\$28.4250	\$29.4200	\$30.0075	\$30.5950	\$30.5950	\$31.2075	\$31.8200	\$31.8200	\$32.7375
Power Elect. Tech	\$23.7150	\$24.4275	\$25.4050	\$26.2950	\$26.8200	\$27.3450	\$27.3450	\$27.8925	\$28.4400	\$28.4400	\$29.2600
Power Elect. Maintainer	\$26.7700	\$27.5725	\$28.6750	\$29.6775	\$30.2700	\$30.8625	\$30.8625	\$31.4800	\$32.0975	\$32.0975	\$33.0225
Power Distribution Maintainer	\$26.0275	\$26.8075	\$27.8800	\$28.8550	\$29.4325	\$30.0100	\$30.0100	\$30.6100	\$31.2100	\$31.2100	\$32.1100
Power Maintainer B	\$26.0275	\$26.8075	\$27.8800	\$28.8550	\$29.4325	\$30.0100	\$30.0100	\$30.6100	\$31.2100	\$31.2100	\$32.1100
Railroad Stockworker I	\$22.7850	\$23.4675	\$24.4050	\$25.2600	\$25.7650	\$26.2700	\$26.2700	\$26.7950	\$27.3200	\$27.3200	\$28.1075
Railroad Stockworker II	\$25.4725	\$26.2375	\$27.2875	\$28.2425	\$28.8075	\$29.3725	\$29.3725	\$29.9600	\$30.5475	\$30.5475	\$31.4275
Revenue Equipment Maintainer I & II	\$26.6775	\$27.4775	\$28.5775	\$29.5775	\$30.1700	\$30.7625	\$30.7625	\$31.3775	\$31.9925	\$31.9925	\$32.9150
Roadcar Inspector	\$27.6725	\$28.5025	\$29.6425	\$30.6800	\$31.2925	\$31.9050	\$31.9050	\$32.5425	\$33.1800	\$33.1800	\$34.1375
Signal Maintainer	\$26.0275	\$26.8075	\$27.8800	\$28.8550	\$29.4325	\$30.0100	\$30.0100	\$30.6100	\$31.2100	\$31.2100	\$32.1100
Station Agent	\$22.2925	\$22.9625	\$23.8800	\$24.7150	\$25.2100	\$25.7050	\$25.7050	\$26.2200	\$26.7350	\$26.7350	\$27.5050
Station Agent Non-AFC	\$21.2300	\$21.8675	\$22.7425	\$23.5375	\$24.0075	\$24.4775	\$24.4775	\$24.9675	\$25.4575	\$25.4575	\$26.1925
Structure Maintainer A-H	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Telephone Cable Maintainer	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Telephone Maintainer	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Tower Operator	\$24.4000	\$25.1325	\$26.1375	\$27.0525	\$27.5925	\$28.1325	\$28.1325	\$28.6950	\$29.2575	\$29.2575	\$30.1025
Track Equipment Maintainer	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Railroad Track Cleaner	\$21.4225	\$22.0650	\$22.9475	\$23.7500	\$24.2250	\$24.7000	\$24.7000	\$25.1950	\$25.6900	\$25.6900	\$26.4300
Track Worker	\$23.5900	\$24.2975	\$25.2700	\$26.1550	\$26.6775	\$27.2000	\$27.2000	\$27.7450	\$28.2900	\$28.2900	\$29.1050
Traffic Checker	\$13.0550	\$13.4475	\$13.9850	\$14.4750	\$14.7650	\$15.0550	\$15.0550	\$15.3550	\$15.6550	\$15.6550	\$16.1075
TPPA	\$20.1325	\$20.7375	\$21.5675	\$22.3225	\$22.7700	\$23.2175	\$23.2175	\$23.6825	\$24.1475	\$24.1475	\$24.8450
Turnstile Maintainer	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Track Specialist	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725
Ventilation & Drain Maintainer	\$25.8375	\$26.6125	\$27.6775	\$28.6450	\$29.2175	\$29.7900	\$29.7900	\$30.3850	\$30.9800	\$30.9800	\$31.8725