



Having It All in 2012: What It Means to Professional Women

What does "having it all" mean in 2012? This new study from Citi and LinkedIn, in conjunction with the *Connect: Professional Women's Network*, reveals the feelings and concerns of women juggling finances, careers, relationships and family.

One Size Doesn't Fit All

There is no *one* notion of "having it all." These days, the definition is personal.

36%

X MARRIAGE



36% say that marriage is **not** a factor in their definition of "having it all"

27%

X CHILDREN



27% say that children are **not** part of the equation either

17%

✓ SUCCESS



17% say it means "reaching the height of success in my field"

So What Does "Having It All" Mean?

96%

of professional women believe "having it all" is attainable

- + A strong, loving relationship (96%)
- + Financial security (85%)
- + Raising healthy and happy kids (73%)
- + An enjoyable job where you feel valued (64%)

Generational Differences

Women under 35

are more than twice as likely to equate "reaching the height of success in my field" with "having it all"

Women over 35

are more than twice as likely to equate "being my own boss" with "having it all"

Top Financial Concerns Across the Age Divide

Women under 35

Women over 35



Paying off student loans



Paying off credit card debt



Having enough money in my checking account to pay all the monthly bills on time



Providing for my children



Saving for a move/bigger house

Having enough money saved for retirement

Having enough money saved to fund my children's education

Paying off credit card debt

Providing for my children

Paying off student loans

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