



*Pledge of Support*  
**TO HIRE VETERANS & MILITARY SPOUSES**



**Exelon**®

WHEREAS, as employers of the United States of America, we acknowledge the tremendous sacrifices of our veterans and military spouses have endured in defending our great nation, and

WHEREAS, we recognize that many of these patriotic men and women who have served, and continue to serve, voluntarily in an essential and honorable profession are seeking employment;

WHEREAS, we recognize and value the skills, training, motivation, education, and character veterans and military spouses bring to the workforce

A handwritten signature in black ink, appearing to read 'Kevin O'Brien'.

Kevin O'Brien, President Veteran Recruiting

NOW THEREFORE, we unite with other employers in pledging that;

- ◆ We will make every effort to reach out to veterans and military spouses in an effort to help them find meaningful employment in the American workforce
- ◆ We will report on a quarterly basis to the best of our ability, the number of veterans and military spouses added to our workforce
- ◆ We will continue to strive for new and innovative ways to recruit veterans and military spouses to our workforce
- ◆ We will ensure our managers and supervisors have the skills and tools necessary to effectively recruit veterans and military spouses to our workforce

Exelon Representative